

MAP CODE
L-22
Zone 4 - Transmission
LABORERS
Local 607
Thunder Bay

ISSUED:
February 2, 2016

REVISED:
March 1, 2017

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EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)	
25-10	SENIOR FOREMAN								
	2014-05-01	33.09	3.31	3.00	7.32	0.55	47.27	0.30	
	2015-05-01	34.80	3.48	3.15	7.47	0.60	49.50	0.30	
	2016-05-01	35.28	3.53	3.25	7.47	0.60	50.13	0.30	
	2017-05-01	35.76	3.58	3.35	7.47	0.60	50.76	0.30	
	2018-05-01	36.14	3.61	3.45	7.57	0.60	51.37	0.30	
	2019-05-01	36.54	3.65	3.55	7.67	0.60	52.01	0.30	
	COMPOSITE CREW FOREMAN								
25-11	2015-05-01	34.20	3.42	3.15	7.47	0.60	48.84	0.30	
	2016-05-01	34.67	3.47	3.25	7.47	0.60	49.46	0.30	
	2017-05-01	35.14	3.52	3.35	7.47	0.60	50.08	0.30	
	2018-05-01	35.52	3.55	3.45	7.57	0.60	50.69	0.30	
	2019-05-01	35.91	3.59	3.55	7.67	0.60	51.32	0.30	
	FOREMAN - 425065								
25-9	GROUP II	2014-05-01	32.29	3.23	3.00	7.32	0.55	46.39	0.30
	2015-05-01	33.31	3.33	3.15	7.47	0.60	47.86	0.30	
	2016-05-01	33.77	3.38	3.25	7.47	0.60	48.47	0.30	
	2017-05-01	34.23	3.42	3.35	7.47	0.60	49.07	0.30	
	2018-05-01	34.60	3.46	3.45	7.57	0.60	49.68	0.30	
	2019-05-01	34.98	3.50	3.55	7.67	0.60	50.30	0.30	
	FOREMAN IN TRAINING								
25-7	2014-05-01	31.22	3.12	3.00	7.32	0.55	45.21	0.30	
	2015-05-01	32.12	3.21	3.15	7.47	0.60	46.55	0.30	
	2016-05-01	32.56	3.26	3.25	7.47	0.60	47.14	0.30	
	2017-05-01	33.00	3.30	3.35	7.47	0.60	47.72	0.30	
	2018-05-01	33.36	3.34	3.45	7.57	0.60	48.32	0.30	
	2019-05-01	33.73	3.37	3.55	7.67	0.60	48.92	0.30	
	SUBFOREMAN - 425055								
25-8	GROUP II	2014-05-01	30.95	3.10	3.00	7.32	0.55	44.92	0.30
	2015-05-01	31.82	3.18	3.15	7.47	0.60	46.22	0.30	
	2016-05-01	32.26	3.23	3.25	7.47	0.60	46.81	0.30	
	2017-05-01	32.70	3.27	3.35	7.47	0.60	47.39	0.30	
	2018-05-01	33.05	3.31	3.45	7.57	0.60	47.98	0.30	
	2019-05-01	33.42	3.34	3.55	7.67	0.60	48.58	0.30	
	LABORER - 425035								
25-6	GROUP II	2014-05-01	29.08	2.91	3.00	7.32	0.55	42.86	0.30
	2015-05-01	29.74	2.97	3.15	7.47	0.60	43.93	0.30	
	2016-05-01	30.15	3.01	3.25	7.47	0.60	44.48	0.30	
	2017-05-01	30.56	3.06	3.35	7.47	0.60	45.04	0.30	
	2018-05-01	30.89	3.09	3.45	7.57	0.60	45.60	0.30	
	2019-05-01	31.23	3.12	3.55	7.67	0.60	46.17	0.30	
29-6	GROUP VI	2014-05-01	29.52	2.95	3.00	7.32	0.55	43.34	0.30
	2015-05-01	30.18	3.02	3.15	7.47	0.60	44.42	0.30	
	2016-05-01	30.60	3.06	3.25	7.47	0.60	44.98	0.30	
	2017-05-01	31.02	3.10	3.35	7.47	0.60	45.54	0.30	
	2018-05-01	31.35	3.14	3.45	7.57	0.60	46.11	0.30	
	2019-05-01	31.70	3.17	3.55	7.67	0.60	46.69	0.30	

(1) = per hour worked; (2) = per hour paid

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GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
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32-6 GROUP IX

2014-05-01	30.68	3.07	3.00	7.32	0.55	44.62	0.30
2015-05-01	31.38	3.14	3.15	7.47	0.60	45.74	0.30
2016-05-01	31.81	3.18	3.25	7.47	0.60	46.31	0.30
2017-05-01	32.25	3.22	3.35	7.47	0.60	46.89	0.30
2018-05-01	32.60	3.26	3.45	7.57	0.60	47.48	0.30
2019-05-01	32.95	3.30	3.55	7.67	0.60	48.07	0.30

(1) = per hour worked; (2) = per hour paid

Overtime Rate -

Mon. to Fri. - 1-1/2x 1st 2 hrs; then 2x
Sat. - 2x
Sun. & Holiday - 2x

Union Funds

Union Funds include the following items:

Eff. Date	Training	Local 607	Canadian	Union
Per Hour	Worked	Tri-Fund	Tri-Fund	Funds
		Worked	Worked	Worked
2014-05-01	0.45	0.05	0.05	0.55
2015-05-01	0.50	0.05	0.05	0.60
2016-05-01	0.50	0.05	0.05	0.60
2017-05-01	0.50	0.05	0.05	0.60
2018-05-01	0.50	0.05	0.05	0.60
2019-05-01	0.50	0.05	0.05	0.60

Local Dues Checkoff -

Union Dues	
Effective Date	Per Hour Worked
2014-01-01	3%
2015-05-01	3%
2016-05-01	3%
2017-05-01	3%
2018-05-01	3%
2019-05-01	3%

Monthly Dues - \$33.00 per month - Eff. January 1, 2014
\$35.00 per month - Eff. January 1, 2016
\$37.00 per month - Eff. March 1, 2017

OPDC Working Dues - \$0.40 per hour worked effective May 1, 2014 (not included in the Union Dues Checkoff)

Union Dues are not included in the above-noted Union Funds.
Union Dues are to be deducted from the Base Hourly Rate.

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Pension, Health Benefits and Dues Administration

Remittances excluding the EPSCA Association Fund, should be sent to the following locations:

Pension

All Pension monies and OPDC dues should be forwarded to:

The Labourers' Pension Fund of Central and Eastern Canada
Box 9002
Lakeshore West PO
OAKVILLE, ON L6K 0G1

Health Benefits

Labourer Health and Welfare benefits for this Local should be forwarded to:

Labourers Multi-Local Welfare Trust Fund
c/o Global Benefit Plan Consultants
545 Wilson Ave.
TORONTO, ON M3H 1V2

Dues Administration

Both the Local Union Dues checkoff and the amount deducted on behalf of the Training Fund should be forwarded to:

Labourers International Union of North America Local 607
730 Balmoral St.
THUNDER BAY, ON P7C 5U3

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
190 Attwell Drive, Suite 580
ETOBICOKE, ON M9W 6H8

GEOGRAPHIC AREA: Districts of Kenora, Kenora-Patricia, Rainy River, Thunder Bay and that portion of the District of Cochrane lying north of the 49th parallel except that area which falls within a 50-mile radius of the Timmins Federal Building.